| SCIENTIFIC COMMITTEE                |  |  |
|-------------------------------------|--|--|
| Conference Chair                    |  |  |
| Paul Green                          | Cape Peninsula University of Technology (South Africa) |  |
|                                     | Conference Convener                                    |  |
| Michael Twum-Darko                  | Cape Peninsula University of Technology (South Africa) |  |
|                                     | Editorial Board  |  |
| Editor-in-chief: Michael Twum-Darko | Cape Peninsula University of Technology (South Africa) |  |
| Editor & Coordinator: Ian Johnson   | Cape Peninsula University of Technology (South Africa) |  |
| Members                             |  |  |
| Aletta Neethling                    | Cape Peninsula University of Technology (South Africa) |  |
| Andre van den Berg                  | Cape Peninsula University of Technology (South Africa) |  |
| Ankit Katrodia                      | University of KwaZulu-Natal (South Africa)             |  |
| Anna Viljoen                        | Cape Peninsula University of Technology (South Africa) |  |
| Anthony Ezeonwuka                   | Cape Peninsula University of Technology (South Africa) |  |
| Ashika Maharaj                      | University of KwaZulu-Natal (South Africa)             |  |
| Babatunde Abiola                    | Cape Peninsula University of Technology (South Africa) |  |
| Bibi Zaheenah Chummun               | University of KwaZulu-Natal (South Africa)             |  |
| Bruce Masama                        | Cape Peninsula University of Technology (South Africa) |  |
| Catherine Chovwen                   | University of Ibadan (Nigeria)                         |  |
| Cecile Gerwel Proches               | University of KwaZulu-Natal (South Africa)             |  |
| Chantal Rootman                     | Nelson Mandela University (South Africa)               |  |
| Chien-Liang Kuo                     | China Culture University (China)                       |  |
| Chris Hattingh                      | Cape Peninsula University of Technology (South Africa) |  |
| Christina Kappo-Abidemi             | University of Mpumalanga (South Africa)                |  |
| Chux Iwu                            | Cape Peninsula University of Technology (South Africa) |  |
| Collen Kajongwe                     | Chinhoyi University of Technology (Zimbabwe)           |  |
| Collette Muller                     | University of Kwa-Zulu Natal (South Africa)            |  |
| Cookie Govender                     | University of Johannesburg (South Africa)              |  |
| Costa Synodinos                     | North West University (South Africa)                   |  |
| Courage Mlambo                      | University of Fort Hare (South Africa)                 |  |
| Darlington Onojaefe                 | Cape Peninsula University of Technology (South Africa) |  |
| Douglas Svotwa                      | Botho University (Botswana)                            |  |
| Emmanuel Mutambara                  | University of KwaZulu-Natal (South Africa)             |  |
| Ephrem Redda                        | North West University (South Africa)                   |  |
| Ernest Tenza                        | University of KwaZulu-Natal (South Africa)             |  |
| Estelle Mouton                      | University of the Western Cape (South Africa)          |  |
| Frazer Kadama                       | North West University (South Africa)                   |  |
| Grafton Whyte                       | Namibia University Business School                     |  |
| Helen Meyer                         | North West University (South Africa)                   |  |
| Henrie Benedict                     | Cape Peninsula University of Technology (South Africa) |  |
| Herman Viviers                      | North West University (South Africa)                   |  |
| lan Johnson                         | Cape Peninsula University of Technology (South Africa) |  |
| Ikechukwu Ezeuduji                  | University of Zululand (South Africa)                  |  |
| Ines Kahloul Nafti                  | Higher Institute of Management of Sousse-Tunisia       |  |
| Jerome Kiley                        | Cape Peninsula University of Technology (South Africa) |  |
| Job Dubihlela                       | Cape Peninsula University of Technology (South Africa) |  |
| Lawrence Obokoh                     | Cape Peninsula University of Technology (South Africa) |  |
| Liezel Cilliers                     | University of Fort Hare (South Africa)                 |  |
| Liiza Gie                           | Cape Peninsula University of Technology (South Africa) |  |

| Lise Botha          | Cape Peninsula University of Technology (South Africa) |
|---------------------|--|
| Lisebo Tseane-Gumbi | North West University (South Africa)                   |
| Monde Faku          | Tshwane University of Technology (South Africa)        |
| Nadia Bergh         | Cape Peninsula University of Technology (South Africa) |
| Natanya Meyer       | North West University (South Africa)                   |
| Njabulo Khumalo     | University of KwaZulu-Natal (South Africa)             |
| Olabanji A. Oni     | University of Fort hare                                |
| Onesemus Ayaya      | University of Limpopo (South Africa)                   |
| Philna Coetzee      | University of South Africa (South Africa)              |
| Pieter Steenkamp    | Cape Peninsula University of Technology (South Africa) |
| Robertson Tengeh    | Cape Peninsula University of Technology (South Africa) |
| Rodney Duffett      | Cape Peninsula University of Technology (South Africa) |
| Roland Goldberg     | North West University (South Africa)                   |
| Shameema Raja       | Cape Peninsula University of Technology (South Africa) |
| Sonya Stephenson    | Cape Peninsula University of Technology (South Africa) |
| Suzaan Le Roux      | Cape Peninsula University of Technology (South Africa) |
| Tebogo Sethibe      | Agriculture Research Council (South Africa)            |
| Tracy Beck          | Nelson Mandela University (South Africa)               |
| Vannie Naidoo       | University of KwaZulu-Natal (South Africa)             |
| Virimai Mugobo      | Cape Peninsula University of Technology (South Africa) |
| Welcome Kupangwa    | Nelson Mandela University (South Africa)               |
| Yolandé Smit        | Higher Colleges of Technology (United Arab Emirates)   |

## **ICBMD-2021 ORGANISING COMMITTEE**

Prof G. C. Iwu (Chairperson)

Cape Peninsula University of Technology

Dr M. Twum-Darko (Convener)

Cape Peninsula University of Technology

Dr I. Johnson (Coordinator)

Cape Peninsula University of Technology

Prof Olabanji Oni University of Fort Hare
Prof Ravinder Rena North-West University

Prof Vannie Naidoo University of KwaZulu-Natal

Prof Grafton Whyte University of Namibia

Ms E. Nghikembua University of Namibia

Prof Jobo Dubihlela Cape Peninsula University of Technology
Prof Lawrence Obokoh Cape Peninsula University of Technology
Prof Ronald Duffett Cape Peninsula University of Technology
Ms Linda Julie (Secretariat) Cape Peninsula University of Technology