



# 5<sup>th</sup> International Conference of Business & Management Dynamics

Hannover and Tennant Street | District Six | 8000 | Cape Town

28 January 2020

Department of Higher Education and Training

Pretoria

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## TO WHOM IT MAY CONCERN

### RE: RELATIVE CONTRIBUTIONS OF ACADEMIC INSTITUTIONS TO THE CONFERENCE PROCEEDINGS

The International Conference on Business and Management Dynamics (ICBMD) was held from Monday 2 to Wednesday 4 September 2019 in Swakopmund Hotel and Entertainment Centre, at Swakopmund in Namibia and the conference proceedings of the 5<sup>th</sup> International Conference on Business and Management Dynamics (ICBMD) is a publication of selected, double-blind peer-reviewed articles. There were 62 delegates at the conference and 46 papers were presented as follows:

Institution	Number of Unites	Percentage
North West University (South Africa)	6.00	13%
University of Kwa-Zulu Natal (South Africa)	3.50	8%
Cape Peninsula University of Technology (South Africa)	13.73	30%
University of Johannesburg (South Africa)	5.33	12%
Chinhoyi University of Technology (Zimbabwe)	2.00	4%
Namibia University of Science and Technology (Namibia)	1.00	2%
University of Zululand (South Africa)	1.00	2%
University of the Western Cape (South Africa)	1.33	3%
University of Limpopo (South Africa)	1.00	2%
University of Namibia (South Africa)	2.00	4%
Fort Hare University (South Africa)	3.00	7%
University of Turku (Finland)	1.00	2%
University of South Africa (South Africa)	1.11	2%
Nelson Mandela University (South Africa)	2.50	5%
Benazir Bhutto Shaheed University (Pakistan)	0.67	1%
Tshwane University of Technology (South Africa)	0.33	1%
<b>Total</b>	<b>45.50</b>	<b>100%</b>

This letter serves as confirmation that more than 60% of the double-blind peer-reviewed contributions published in this conference proceedings emanated from multiple institutions. Consequently, the contributions in the volume meet the requirements for consideration for DHET subsidy.

Should you require any more information, please do not hesitate to contact me at [darkom@cput.ac.za](mailto:darkom@cput.ac.za).

A handwritten signature in black ink, appearing to read 'M. Twum-Darko', is written over a faint, light-colored rectangular stamp or watermark.

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**Dr Michael Twum-Darko PhD (UCT), FIAP (Lond.)**  
Editor-in-Chief and Convener  
International Conference on Business & Management Dynamics